

Safeguarding Children & Families Monthly Performance Report

As at Month End: July 2015

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Performance Summary

As at Month End: July 2015

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NO.	INDICATOR	TARGET	GOOD PERF IS	DATA NOTE (Monthly)	2015/16				Year to Date 15/16		DOT (Month on Month)	RAG	YR ON YR TREND		LATEST BENCHMARKING - 2013/14					
					Apr-15	May-15	Jun-15	CURRENT Jul-15	YTD	DATA NOTE			2013/14	2014/15	STAT NEIGH AVE	BEST STAT NEIGH	NAT AVE	NAT TOP QTILE THRESHOLD		
LOOKED AFTER CHILDREN	7.1	Number of Looked After Children	n/a	Info	Count	415	417	417	423			↑	n/a		407					
	7.2	Rate of Looked After Children per 10,000 population aged under 18	n/a	Info	Rate per 10,000	73.6	73.9	73.9	75.0			↑	n/a	70	70	73.5	46.0	60.0	-	
	7.3	Admissions of Looked After Children			Count	17	22	22	25	81	Financial Year	↑	n/a	147	175					
	7.4	Number of children who have ceased to be Looked After Children			Count	18	20	17	19	73	Financial Year	↑	n/a	136	160					
	7.5	Number & Percentage of LAC who have ceased to be looked after due to permanence (Special Guardianship Order, Residence Order, Adoption)		High	Percentage	8 44.4%	6 30.0%	3 17.6%	7 36.8%	24 32.9%	Financial Year	↑	n/a	55 40.44%	60 37.50%					
	7.6	LAC cases reviewed within timescales	98%	High	Percentage	79/84 94.0%	63/74 85.1%	95/103 92.2%	91/102 89.2%	277/311 89.1%	Financial Year	↓		98.6%	352/371 94.9%					
	7.7	Percentage of children adopted			Percentage	4 22.22%	2 10%	2 11.8%	7 36.8%	15 20.3%	Financial Year	↑	n/a	26.5%	26.3%	22.7%	32.0%	17.0%	21.0%	
	7.8	Health of Looked After Children - up to date Health Assessments	88%	High	Percentage	88.7%	89.3%	92.1%	88.2%			↑		82.7%	81.4%					
	7.9	Health of Looked After Children - up to date Dental Assessments	84%	High	Percentage	70.5%	64.7%	86.6%	88.2%			↑		42.5%	58.8%					
	7.10	% of LAC with a PEP		High	Percentage	92.9%	92.6%	94.5%	92.9%			↓	n/a	65.7%	68.7%					
	7.11	% of LAC with up to date PEPs	90%	High	Percentage	72.3%	71.8%	76.3%	72.6%			↓		72.9%	71.4%					
	7.12	% of eligible LAC with an up to date plan	80%	High	Percentage	94.1%	94.3%	95.5%	97.4%			↑		67.0%	98.8%					
	7.13	% LAC visits up to date & completed within timescale - National Minimum standard		High	Percentage	98.6%	95.2%	94.0%	99.0%			↑	n/a		94.9%					
	7.14	% LAC visits up to date & completed within timescale - Rotherham standard		High	Percentage	73.0%	79.0%	76.0%	89.0%			↑	n/a		64.0%					
CARE LEAVERS	8.1	Number of care leavers	n/a	Info	Count	189	200	198	190			↓	n/a		183					
	8.2	% of eligible LAC with an up to date pathway plan	98%	High	Percentage	77.6%	85.2%	92.8%	94.2%			↑			69.8%					
	8.3	% of care leavers in suitable accommodation	95%	High	Percentage	97.0%	98.5%	98.0%	98.4%			↑		96.3%	97.8%	74.2%	100.0%	77.8%	90.0%	
	8.4	% of care leavers in employment, education or training	65%	High	Percentage	72.5%	74.5%	70.8%	71.6%			↑		52.3%	71.0%	40.8%	65.0%	45.0%	55.8%	
PLACEMENTS	9.1	% of long term LAC in placements which have been stable for at least 2 years	70%	High	Percentage	109/152 71.7%	106/148 71.6%	108/152 71.1%	109/149 73.15%			↑		68.8%	110/153 71.9%	67.6%	79.0%	67.0%	71.1%	
	9.2	% of LAC who have had 3 or more placements - rolling 12 months	10%	Low	Percentage	41/409 10.0%	44/412 10.7%	41/417 9.8%	38/423 9.0%			↑		11.2%	49/409 12.0%	9.6%	7.0%	11.0%	9.0%	
ADOPTIONS	10.1	% of adoptions completed within 12 months of SHOBPA		High	Percentage	100.0%	50.0%	50.0%	71.4%	73.3%	Financial Year	↑	n/a	55.6%	84.6%					
	10.2	Average number of days between a child becoming Looked After and having a adoption placement (A1) (Rolling 12 months)	487	Low	Rolling year -ave count	389.9	396.3	399.6	383.8	430.9	Financial Year	↑		661	417.5	507.3	328.0	525.0	468.0	
	10.3	Average number of days between a placement order and being matched with an adoptive family (A2) (Rolling 12 months)	121	Low	Rolling year -ave count	142.2	144.7	148.9	142.7	185.4	Financial Year	↑		315	177.3	217.1	45.0	217.0	163.0	

PLANS - IN DATE

DEFINITION

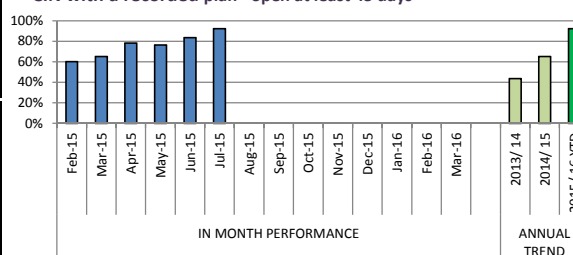
A child's plan is to be developed for an individual child if they have a "wellbeing need" that requires a targeted intervention. Each type of plan has a completion target. When a Looked After Child reaches 16 years and 3 months they become eligible for a 'Pathway Plan' - this plan focuses on preparing a young person for adulthood and their future (For example; future accommodation, post 16 Education/Training and Employment)

PERFORMANCE ANALYSIS

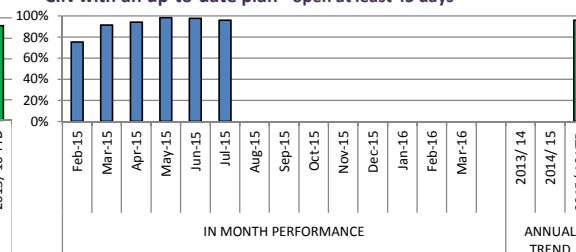
There has been a marked improvement in the children in need with up to date plans. With all plans the exceptions are reviewed at the weekly performance meetings so the reasons for an absence of a plan is clearly understood by senior managers. Performance in relation to Plans for Looked After Children and care leavers as also improved. Absence of an up to date LAC plan in almost all cases has been due to the presence of an alternative plan - for example the child has had a pathway plan put in place as they have reached age 16 years and 3 months or because the correct process has not been followed on the IT system to link the document to the section where data is extracted. Pathway plans completion have steadily risen over the last quarter. The next few months will be concentrating on the quality of the plans that are in place and the quality of the work which the plans should be driving. The remits of both the locality and looked after children teams are being adjusted in order to enable social workers to develop a more specialist approach to distinct areas of work and the move towards embedding the Strengthening Families model is expected to contribute to the improvement in the quality of plans generally that is required.

		5.4	5.5	6.13	7.12	8.2
		CIN with a recorded plan (open at least 45 days)	CIN with an up-to-date plan (open at least 45 days)	CPP with an up to date plan	LAC with an up to date plan	Eligible LAC with an up to date pathway plan
IN MONTH PERFORMANCE	Feb-15	75.4%	60.3%	97.8%	92.9%	67.2%
	Mar-15	91.4%	65.1%	97.6%	98.8%	69.8%
	Apr-15	94.1%	78.3%	97.0%	94.1%	77.6%
	May-15	98.3%	76.5%	100.0%	94.3%	85.2%
	Jun-15	97.7%	83.5%	100.0%	95.5%	92.8%
	Jul-15	96.0%	92.2%	97.5%	97.4%	94.2%
	Aug-15					
	Sep-15					
	Oct-15					
	Nov-15					
	Dec-15					
	Jan-16					
	Feb-16					
	Mar-16					
ANNUAL TREND	2013/ 14		43.8%		67.0%	
	2014/ 15		65.1%	97.6%	98.8%	69.8%
	2015/ 16 YTD	96.0%	92.2%	97.5%	97.4%	94.2%
LATEST BENCHMARKING	SN AVE					
	BEST SN					
	NAT AVE					
	NAT TOP QTILE					

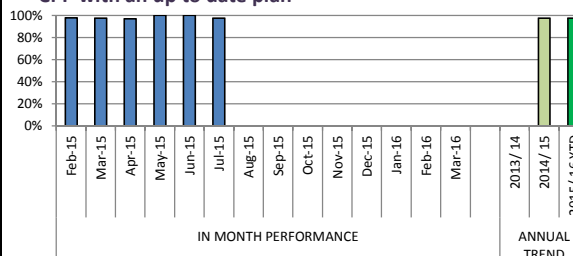
CIN with a recorded plan - open at least 45 days



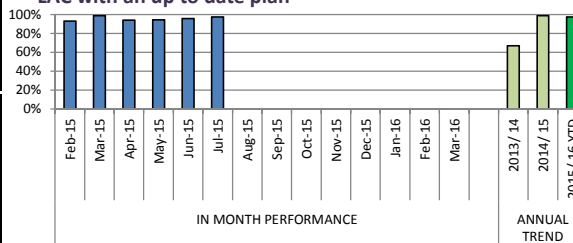
CIN with an up-to-date plan - open at least 45 days



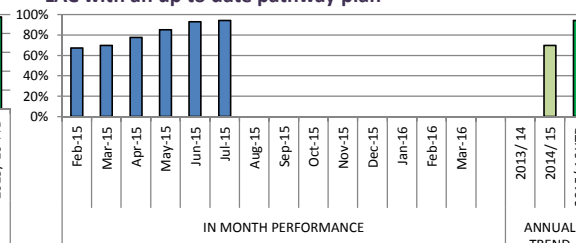
CPP with an up to date plan



LAC with an up to date plan



LAC with an up to date pathway plan



LOOKED AFTER CHILDREN

DEFINITION

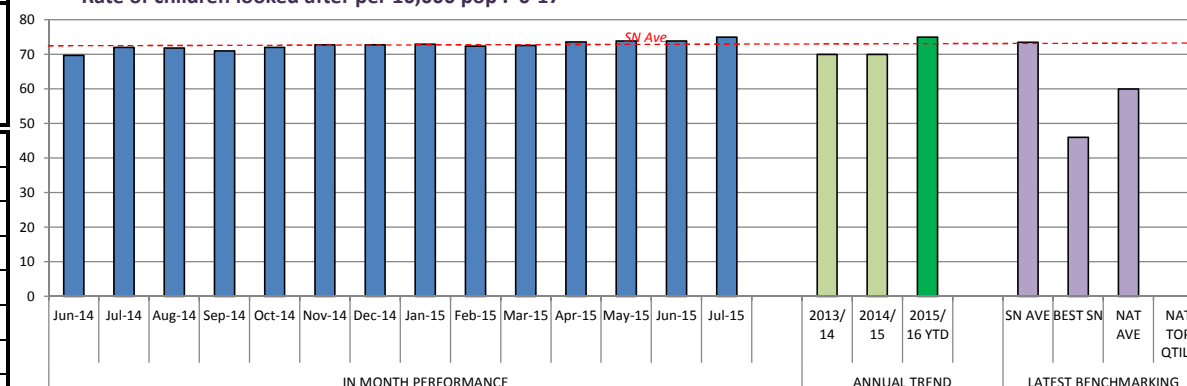
Children in care or looked after children are children who have become the responsibility of the local authority. This can happen voluntarily by parents struggling to cope or through an intervention by children's services because a child is at risk of significant harm.

PERFORMANCE ANALYSIS

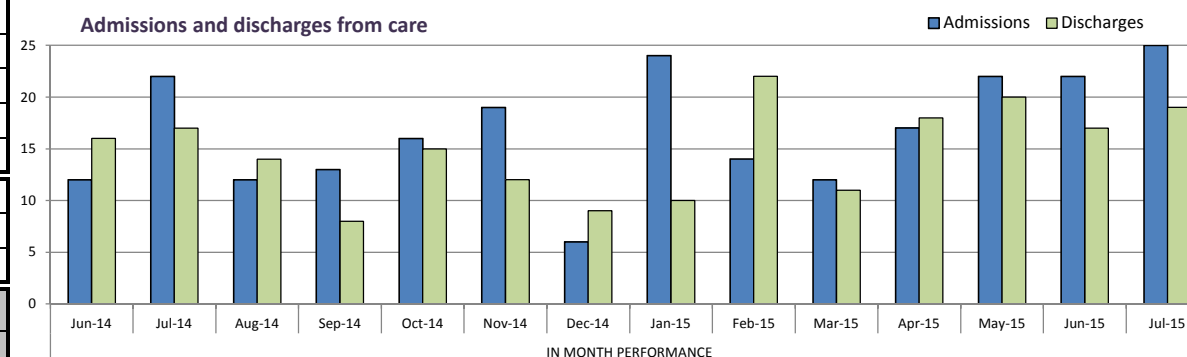
Although the numbers of LAC are in line with our statistical neighbours they are higher than the national average and best performing LAs. They are also steadily rising which is a concern. Early help arrangements need to be strengthened over time to prevent the need for children to come into care this is part of the departmental strategy. The last 3 months have seen a rise in the number of admissions to care if this pattern continues there will need to be further analysis to determine whether there are any unnecessary admissions into care. In the short term attention will be focussed on discharges from the care system the Interim LAC service manager along with the Interim LAC improvement advisor is undertaking a review of cases to determine those children in care who could be secured permanence outside the care system for example through Special Guardianship Orders, Child Arrangement Orders and/or rehabilitation to family members. The number of children placed out of the Borough in independent placements is also high but the strategy to reduce usage is multi-faceted and some measures for example foster care recruitment have long lead in times.

		7.2	7.1	7.3	7.4
		Rate of children looked after per 10K pop	Number of LAC	Admissions of children looked after	No. of children who have ceased to be LAC
IN MONTH PERFORMANCE	Jun-14	69.7	391	12	16
	Jul-14	72.0	404	22	17
	Aug-14	71.8	403	12	14
	Sep-14	70.9	398	13	8
	Oct-14	72.0	404	16	15
	Nov-14	72.7	408	19	12
	Dec-14	72.7	408	6	9
	Jan-15	72.9	409	24	10
	Feb-15	72.4	406	14	22
	Mar-15	72.5	407	12	11
	Apr-15	73.6	415	17	18
	May-15	73.9	417	22	20
	Jun-15	73.9	417	22	17
	Jul-15	75.0	423	25	19
ANNUAL TREND	2013/ 14	70.0		147	136
	2014/ 15	70.0		175	160
	2015/ 16 YTD	75.0	423	81	73
LATEST BENCHMARKING	SN AVE	73.5			
	BEST SN	46.0			
	NAT AVE	60.0			
	NAT TOP QTILE	-			

Rate of children looked after per 10,000 pop . 0-17



Admissions and discharges from care



LOOKED AFTER CHILDREN - PLACEMENTS

DEFINITION

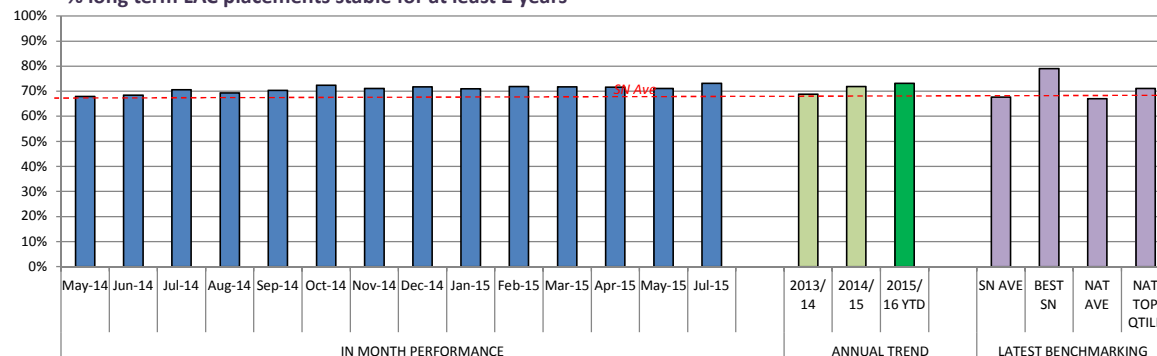
A LAC placement is where a child has become the responsibility of the local authority (LAC) and is placed with foster carers, in residential homes or with parents or other relatives.

PERFORMANCE ANALYSIS

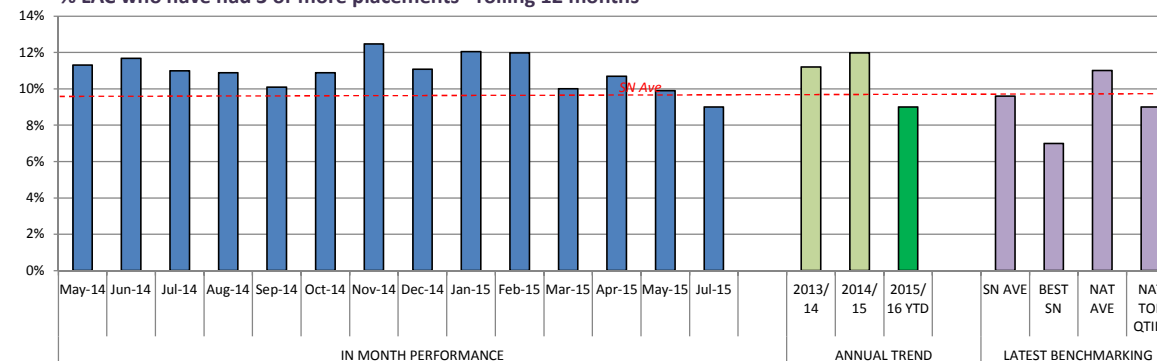
Performance in relation to LAC stability will be examined closely as part of our strategy to reduce the number of children in out of authority placements. We need to ensure that stability does not mask case drift and result in children remaining looked after longer than necessary. We are also aware that data quality related to recording of missing episodes may impact on the '3 or more moves stability' indicator. There is specific work being undertaken in relation to this over the next month and it is possible that once this is corrected this indicator may deteriorate. Our sufficiency strategy identifies that we have too many children placed in residential care and we will need to shift that balance to have more children placed in a family setting. Every child in residential care will be reviewed by a senior manager over the coming months to ensure their care plans take account of their needs and consider whether it is possible and appropriate to plan for a move into a more appropriate family based setting.

		9.1		9.2	
		No. of long term LAC placements stable for at least 2 years	% long term LAC placements stable for at least 2 years	No. of LAC who have had 3 or more placements - rolling 12 months	% LAC who have had 3 or more placements - rolling 12 months
IN MONTH PERFORMANCE	May-14	110 of 162	67.9%	44 of 389	11.3%
	Jun-14	113 of 165	68.5%	46 of 394	11.7%
	Jul-14	115 of 163	70.6%	43 of 391	11.0%
	Aug-14	113 of 163	69.3%	43 of 395	10.9%
	Sep-14	114 of 162	70.4%	40 of 396	10.1%
	Oct-14	115 of 159	72.3%	44 of 404	10.9%
	Nov-14	111 of 156	71.2%	50 of 401	12.5%
	Dec-14	109 of 152	71.7%	46 of 415	11.1%
	Jan-15	105 of 148	71.0%	49 of 407	12.0%
	Feb-15	110 of 153	71.9%	49 of 409	12.0%
	Mar-15	109 of 152	71.7%	41 of 409	10.0%
	Apr-15	106 of 148	71.6%	44 of 412	10.7%
	May-15	108 of 152	71.1%	41 of 416	9.9%
	Jul-15	109 of 149	73.2%	38 of 423	9.0%
ANNUAL TREND	2013/ 14	108 of 157	68.8%	44 of 393	11.2%
	2014/ 15	110 of 153	71.9%	49 of 409	12.0%
	2015/ 16 YTD	109 of 149	73.2%	38 of 423	9.0%
LATEST BENCHMARKING	SN AVE		67.6%		9.6%
	BEST SN		79.0%		7.0%
	NAT AVE		67.0%		11.0%
	NAT TOP Q TILE		71.1%		9.0%

% long term LAC placements stable for at least 2 years



% LAC who have had 3 or more placements - rolling 12 months

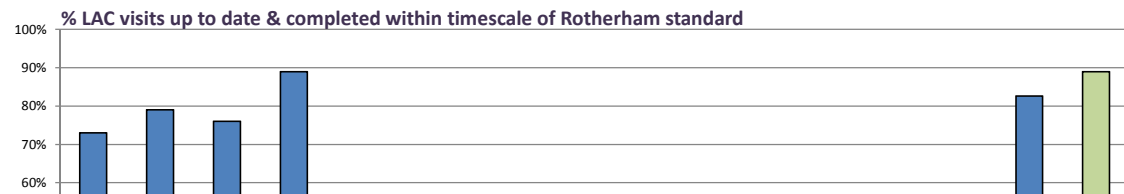
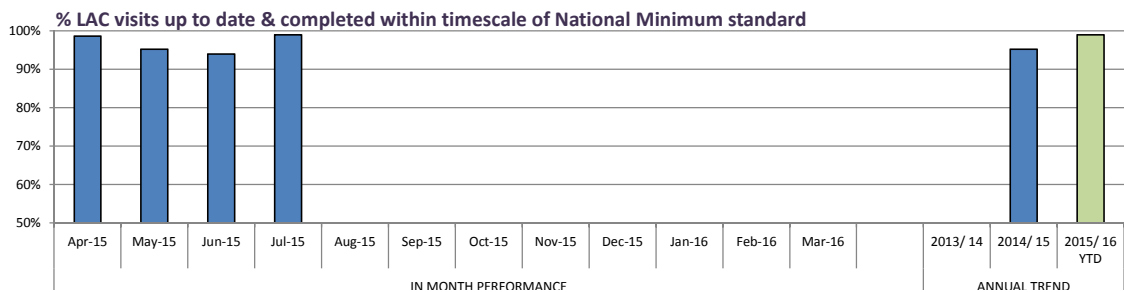
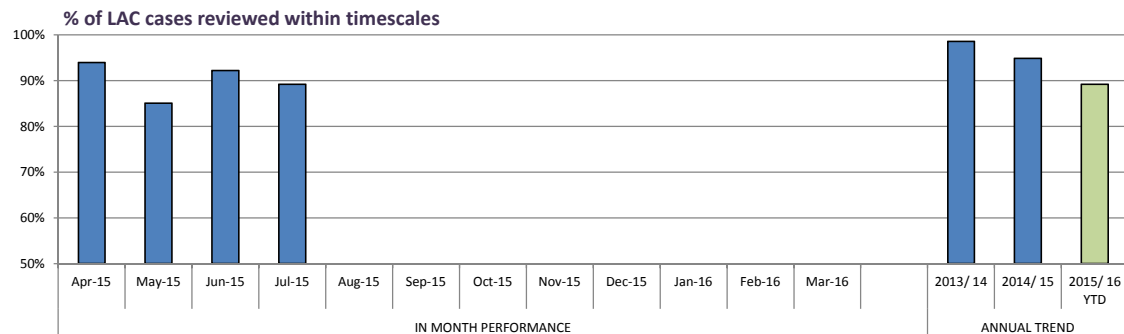


LOOKED AFTER CHILDREN - REVIEWS & VISITS

DEFINITION	The purpose of LAC review meeting is to consider the plan for the welfare of the looked after child and achieve Permanence for them within a timescale that meets their needs. The review is chaired by an Independent Reviewing Officer(IRO)
	The LA is also responsible for appointing a representative to visit the child wherever he or she is living to ensure that his/her welfare continues to be safeguarded and promoted. The minimum national timescales for visits is within one week of placement, then 6 weekly until the child has been in placement for a year and the 12 weekly thereafter. Rotherham have set a higher standard of within first week then 4 weekly thereafter until the child has been permanently matched to the placement.

PERFORMANCE ANALYSIS	LAC: The figures state that 11 children's reviews were completed in July that are out of timescale. After further exploration of the individual reviews, out of this 11 only 4 were due a review in July. Out of this 4 there are 2 out of time linked to SW sickness and capacity in the LAC team. The other 2 had review meetings that were held in 2 parts that kept the overall review in timescale. The detail of any late review is well understood by the service manager concerned and more detail can be provided on request.
	In relation to visits to LAC these are monitored at the weekly performance meeting. Performance in relation to visits within the National minimum standards remains above 90% any visit exceeding statutory minimum timescales is examined on a child by child basis to ensure they have been subsequently visited and to ensure the reason for lateness is understood, at the time of writing there were 12 such visits. In addition to statutory minimum standard Rotherham has set a local standard that exceeds the National one, performance in relation to local standard has stagnated and will be picked up through the performance meetings. Action will be taken with workers who do not conduct visits within required timescales or where there is persistent poor practice in recording on the system.

		7.6		7.13	7.14
		No. LAC cases not reviewed in timescales	% of LAC cases reviewed within timescales	% LAC visits up to date & completed within timescale of National Minimum standard	% LAC visits up to date & completed within timescale of Rotherham standard
IN MONTH PERFORMANCE	Apr-15	79 of 84	94.0%	98.6%	73.0%
	May-15	63 of 74	85.1%	95.2%	79.0%
	Jun-15	95 of 103	92.2%	94.0%	76.0%
	Jul-15	91 of 102	89.2%	99.0%	89.0%
	Aug-15				
	Sep-15				
	Oct-15				
	Nov-15				
	Dec-15				
	Jan-16				
	Feb-16				
	Mar-16				
ANNUAL TREND	2013/ 14		98.6%		
	2014/ 15	19 of 371	94.9%	95.2%	82.6%
	2015/ 16 YTD	91 of 102	89.2%	99.0%	89.0%
LATEST BENCHMARKING	SN AVE				
	BEST SN				
	NAT AVE				
	NAT TOP QTILE				



LOOKED AFTER CHILDREN - HEALTH

DEFINITION

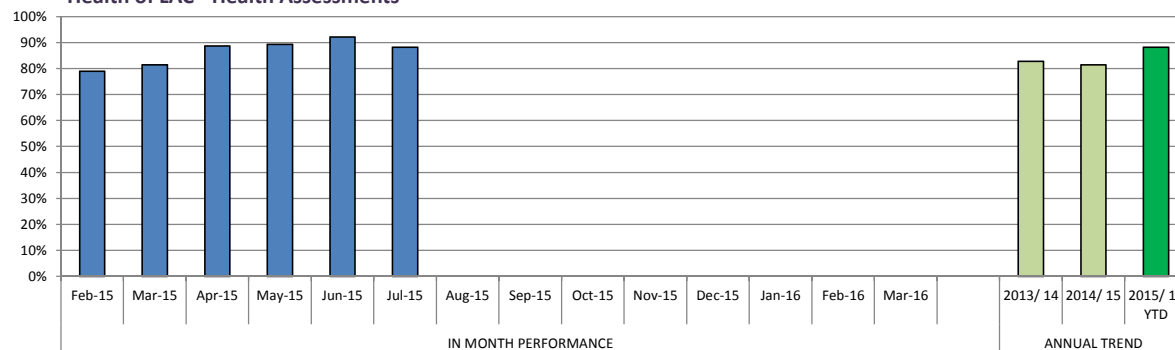
Local authorities have a duty to safeguard and to promote the welfare of the children they look after, therefore the local authority should make arrangements to ensure that every child who is looked after has his/her health needs fully assessed and a health plan clearly set out.

PERFORMANCE ANALYSIS

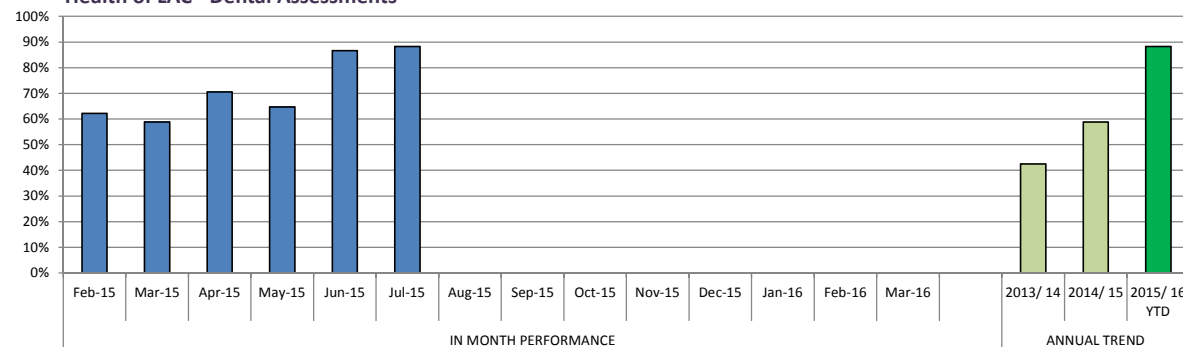
Performance in relation to health and dental assessments continues to be poor, in particular Initial Health Assessments need to improve, and the frequency of dental assessments is not good enough. There are shortfalls in the information being entered on the system and lack of timeliness in initial health assessment conducted when children first come into care. The concerted effort over July did not achieve the improvement this may have been weakened by annual leave. The service and team managers must take steps to address this, this month and escalate any barriers other than the difficulty of recording it on the current system.

		7.8	7.9
		Health of LAC - Health Assessments	Health of LAC - Dental Assessments
IN MONTH PERFORMANCE	Feb-15	79.0%	62.2%
	Mar-15	81.4%	58.8%
	Apr-15	88.7%	70.5%
	May-15	89.3%	64.7%
	Jun-15	92.1%	86.6%
	Jul-15	88.2%	88.2%
	Aug-15		
	Sep-15		
	Oct-15		
	Nov-15		
	Dec-15		
	Jan-16		
	Feb-16		
	Mar-16		
ANNUAL TREND	2013/ 14	82.7%	42.5%
	2014/ 15	81.4%	58.8%
	2015/ 16 YTD	88.2%	88.2%
LATEST BENCHMARKING	SN AVE		
	BEST SN		
	NAT AVE		
	NAT TOP QTILE		

Health of LAC - Health Assessments



Health of LAC - Dental Assessments



LOOKED AFTER CHILDREN - PERSONAL EDUCATION PLANS

DEFINITION

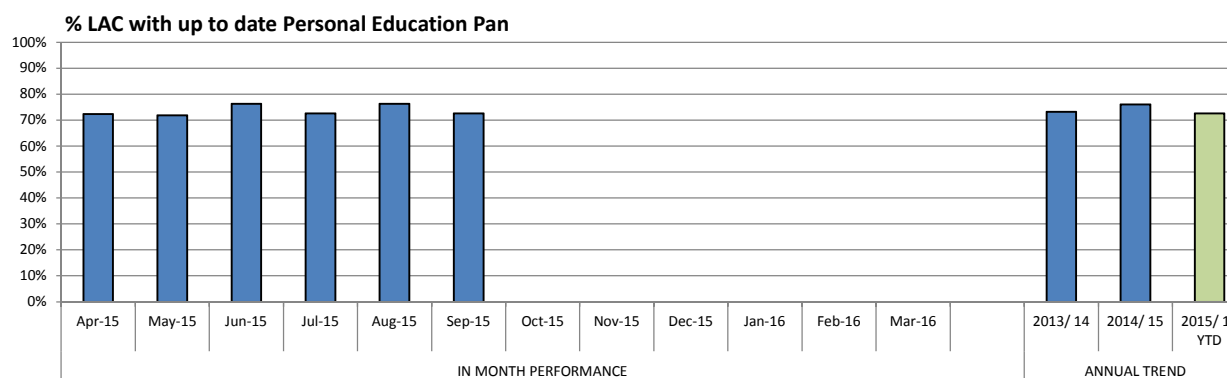
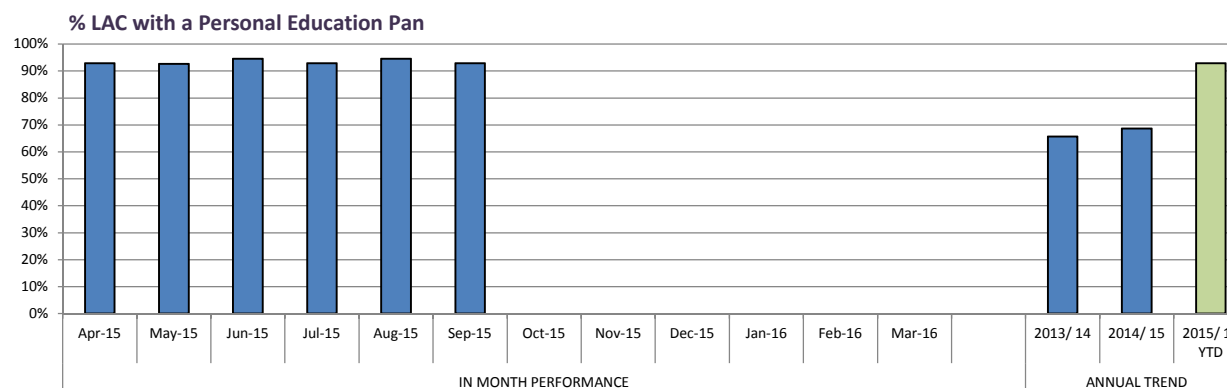
A personal education plan (PEP) is a school based meeting to plan for the education of a child in care. The government have made PEPs a statutory requirement for children in care to help track and promote their achievements.

PERFORMANCE ANALYSIS

Previously education of Looked After Children was supported by The Get Real team this team ceased to exist from the 1st April 2015 and this has been replaced by a new Virtual School in line with National best practice guidance. Performance in PEP's has declined over the past 3 months which is of concern this is linked to the changes and adjustment to new systems. This will be addressed in performance meetings with the management team and work has commenced to chase reports where PEP meetings have occurred.

The completion of the PEP is moving towards an E-PEP system to commence in September (start of Autumn term) which should lead to an improvement as PEPs' will be created directly on the system rather than relying on workers placing the PEP onto the ESCR system as a word document.

		7.10	7.11
		% LAC with a Personal Education Pan	% LAC with up to date Personal Education Pan
IN MONTH PERFORMANCE	Apr-15	92.9%	72.3%
	May-15	92.6%	71.8%
	Jun-15	94.5%	76.3%
	Jul-15	92.9%	72.6%
	Aug-15	94.5%	76.3%
	Sep-15	92.9%	72.6%
	Oct-15		
	Nov-15		
	Dec-15		
	Jan-16		
	Feb-16		
	Mar-16		
ANNUAL TREND	2013/ 14	65.7%	73.3%
	2014/ 15	68.7%	76.0%
	2015/ 16 YTD	92.9%	72.6%
LATEST BENCHMARKING	SN AVE		
	BEST SN		
	NAT AVE		
	NAT TOP Q TILE		



ADOPTIONS

DEFINITION

Following a child becoming a LAC, it may be deemed suitable for a child to become adopted which is a legal process of becoming a non-biological parent.

The date it is agreed that it is in the best interests of the child that they should be placed for adoption is known as their 'SHOPBA'. Following this a family finding process is undertaken to find a suitable match for the child based on the child's needs, they will then be matched with an adopter(s) followed by placement with their adopter(s). This adoption placement is monitored for a minimum of 10 weeks and assessed as stable and secure before the final adoption order is granted by court decision and the adoption order is made.

Targets for measures A1 and A2 are set centrally by government office.

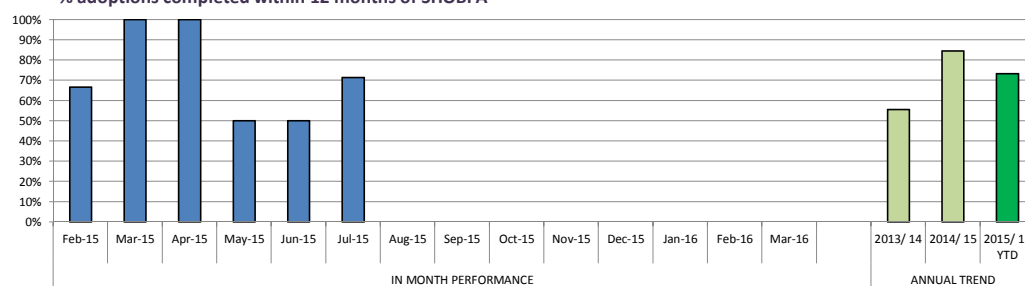
PERFORMANCE ANALYSIS

Performance each month can vary significantly given the size of the cohort therefore any delays on single cases can make an impact on performance. It is crucial that every child is matched to an adopter who can meet their needs, this family finding can be impacted by the complexities of these needs. For children with highly complex medical needs and disabilities family finding can be very difficult. Some cases can also be delayed due to delays in the early stages of the process when applying to the court for agreement to take the child into care.

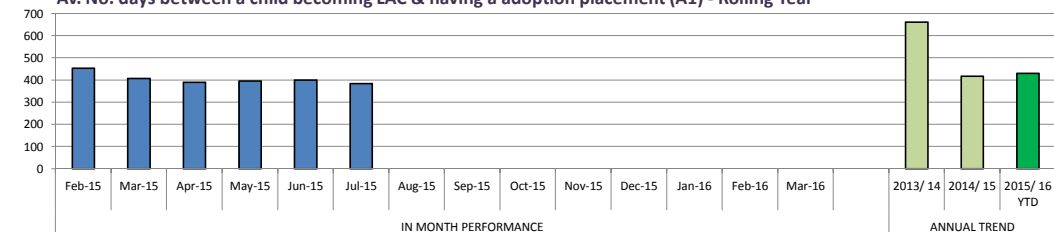
The total year to date figures for 15/16 suggest a decline from performance in 14/15 which had significantly improved from 13/14. There is a current pressure in relation to the available number of in-house adopters and this is likely to result in the need to purchase placements from other adoption providers. The adoption recruitment campaign is being redesigned and shared arrangements with other South Yorkshire authorities are being explored.

		Number of adoptions	Number of adoptions completed within 12 months of SHOPBA	10.1	10.2	10.3
				% adoptions completed within 12 months of SHOBPA	Av. No. days between a child becoming LAC & having a adoption placement (A1) (rolling yr)	Av. No. days between placement order & being matched with adoptive family (A2) (rolling yr)
IN MONTH PERFORMANCE	Feb-15	3	2	66.7%	453.0	187.9
	Mar-15	4	4	100.0%	407.6	163.0
	Apr-15	4	4	100.0%	389.9	142.2
	May-15	2	1	50.0%	396.3	144.7
	Jun-15	2	1	50.0%	399.6	148.9
	Jul-15	7	5	71.4%	383.8	142.7
	Aug-15					
	Sep-15					
	Oct-15					
	Nov-15					
	Dec-15					
	Jan-16					
	Feb-16					
	Mar-16					
ANNUAL TREND	2013/ 14			55.6%	661.0	315.0
	2014/ 15			84.6%	417.5	177.3
	2015/ 16 YTD	15	11	73.3%	430.9	185.4
LATEST BENCHMARKING	SN AVE					
	BEST SN					
	NAT AVE					
	NAT TOP QTILE					

% adoptions completed within 12 months of SHOBPA



Av. No. days between a child becoming LAC & having a adoption placement (A1) - Rolling Year



Av. No. days between placement order & being matched with adoptive family (A2) - Rolling Year

